

## **Lancashire County Council**

### **Employment Committee**

**Minutes of the Meeting held on Monday 12th April 2021 at 2.00 pm**

#### **Teams Virtual Meeting**

#### **Present:**

County Councillor Geoff Driver CBE (Chair)

#### **County Councillors**

A Atkinson  
K Iddon  
T Martin

D O'Toole  
A Vincent

The Chairman welcomed everyone to the meeting and a minute's silence was held to reflect on the lifelong public service of His Royal Highness The Prince Philip, Duke of Edinburgh.

#### **1. Apologies**

Apologies were received from County Councillor A Ali.

#### **2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None.

#### **3. Minutes of the Meeting held on 8th March 2021**

**Resolved:** That the minutes of the meeting held on 8th March 2021 be confirmed as an accurate record and signed by the Chairman.

#### **4. Urgent Business**

None.

#### **5. Date of Next Meeting**

It was noted that the next meeting of the committee would be held on 7th June 2021 at 2.00pm at County Hall, Preston.

#### **6. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the

appropriate paragraph of Part I of Schedule 12A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **7. Local Pensions Partnership - Pay Proposals**

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

The committee considered a private and confidential report presented by Michelle King, Interim Head of Pension Fund, which updated members on the decisions approved by the Employment Committee Chairman, in accordance with the recommendations of the committee at its meeting on 8 March 2021, regarding the Local Pensions Partnership report on roles attracting remuneration at £100k or over.

The committee noted the additional background information and assurances given on future similar reports to ensure engagement with the committee and transparency in how proposals are formulated.

The committee thanked the Interim Head of Pension Fund, Lancashire County Council for her thorough work.

### **Resolved:** That

- i) The decisions approved by the Employment Committee Chairman, in consultation with the Director of Corporate Services and Interim Head of Pension Fund, Lancashire County Council and in accordance with the recommendations of the Employment Committee at its meeting on 8 March 2021, be noted;
- ii) Sufficient supporting background information from the Boards of Local Pensions Partnership Investment, Local Pensions Partnership Administration, and the Local Pensions Partnership Group be included in future reports to the Employment Committee where appropriate, in order to provide context to the report under consideration; and
- i) The proposal for Local Pensions Partnership Investment, Local Pensions Partnership Administration, and the Local Pensions Partnership Group to consult with the Employment Committee as relevant stakeholders on materially significant matters, prior to agreement by their respective Boards, be approved.

L Sales  
Director of Corporate Services

County Hall  
Preston